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Attorneys for Plaintiff  
SUCCESSFACTORS, INC.

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
OAKLAND DIVISION

SUCCESSFACTORS, INC., a Delaware  
corporation,

Plaintiff,

v.

SOFTSCAPE, INC., a Delaware  
corporation; and DOES 1-10, inclusive,

Defendant.

Case No. CV 08-01376 CW (BZ)

**ADR CERTIFICATION BY PLAINTIFF  
AND ITS COUNSEL**

Dept: 2  
Judge: The Hon. Claudia Wilken

Pursuant to Civil L.R. 16-8(b) and ADR L.R. 3-5(b), each of the undersigned certifies that  
he has:

(1) read the handbook entitled "*Dispute Resolution Procedures in the  
Northern District of California*" from the Court's ADR Internet site;

(2) discussed the available dispute resolution options provided by the Court and private entities; and

(3) considered whether this case might benefit from any of the available dispute resolution options.

Dated: May 27, 2008

SUCCESSFACTORS, INC.

By: /s/ Julian Ong  
Julian Ong

General Counsel for Plaintiff  
SUCCESSFACTORS, INC.

Dated: May 27, 2008

FENWICK & WEST LLP

By: /s/ Patrick E. Premo  
Patrick E. Premo

Attorneys for Plaintiff  
SUCCESSFACTORS, INC.

FENWICK & WEST LLP  
ATTORNEYS AT LAW  
SAN FRANCISCO

**ATTESTATION PURSUANT TO GENERAL ORDER 45**

I, Patrick E. Premo, attest that concurrence in the filing of this document has been obtained from any signatories indicated by a “conformed” signature (/s/) within this e-filed document.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed this 27th day of May, 2008, at Mountain View, California.

Dated: May 27, 2008

FENWICK & WEST LLP

By: /s/ Patrick E. Premo  
Patrick E. Premo

Attorneys for Plaintiff  
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